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Workflow-based applications

by F. Leymann and D. Roller

A significant number of companies are re-engineering their business to be more effective and productive. Consequently, existing applications must be modified, and new applications must be written. The new applications typically run in a distributed and heterogeneous environment, performing single tasks in parallel, and demanding special transaction functionality for the supporting environments. Workflow-based applications offer this type of capability. In this paper, their principal advantages are derived and set in context to transaction, object, and CASE (computer-assisted software engineering) technology. In particular, a method is proposed to develop these workflow-based applications in a cohesive and consistent way.

Business re-engineering is one of the most important topics on the agenda of a large number of companies. It has been triggered by a changing business environment that requires companies to be more flexible and to react faster.¹ New processes are defined; existing ones are changed or even abandoned.

These processes are no longer only intraenterprise processes, such as claims processing in an insurance company or loan processing in a bank. Multiple enterprises are connecting their tasks together in interenterprise processes to more efficiently manage their own processes. The order activity in a production planning process for a car company, for example, starts the appropriate order entry process at a parts supplier. Companies may even use common processes to tie together parts of their various companies to form virtual companies, as foreseen by NIIIP (National Information Infrastructure Initiative).²

Business processes not only deal with customers; internal administrative processes are also business processes. A typical example of such an administrative process is the handling of an expense account form: An employee fills in the proper information; the form is routed to the employee's manager for approval and then on to the accounting department to disburse the appropriate check and mail it to the employee. Backing up and restoring databases as performed by database administrators is another administrative process.

One of the key objectives of the re-engineered business processes is to minimize the time required for execution. In a well-defined business

process, therefore, all unnecessary tasks have been eliminated, and all tasks are performed with the highest degree of parallelism possible. These tasks can be performed by different people. Coincidentally, different equipment with different software is used to perform the tasks. Thus those business processes are run in a distributed and heterogeneous environment.

Workflow management systems (WFMSs) provide the foundation for defining and executing business processes. We will refer to applications built according to the workflow paradigm as workflow-based applications.

The creation of workflow-based applications needs a special development method, which we call process-based CASE (computer-assisted software engineering). The method we are proposing in this paper provides a consistent way of developing this kind of application. The metaphor fundamental to this method is the two-level programming paradigm of workflow technology, in which programming in the small is delivered through visual builders, and programming in the large is delivered via business modeling tools and workflow build time.

The next section introduces the notion of a workflow-based application by revealing the impact of database and workflow technology on the structure of applications. The subsequent section summarizes the benefits of workflow-based applications. Then the following section sketches some relations and synergy between workflow technology and object technology. The section after that outlines an application developer's wish list for a development environment that helps to efficiently design, implement, and monitor workflow-based applications, and the succeeding section provides a blueprint of the components of such an environment. That section is followed by one showing some aspects of testing of workflow-based applications without requiring the setup of a complex environment, and then a simple example of how such an environment could work is given. The last section outlines the transaction management features of a workflow management system desirable for further enhancing the flexibility of workflow-based applications. The paper concludes with a summary.

The notion of workflow-based applications

Figure 1 shows the fundamental steps in the evolution of the structure of application systems. As depicted in part 1 of the figure, the first application systems built were large monolithical pieces of code with some internal structuring. The internal structuring reflected the pieces of infrastructure code that had to be built by the application developers, in addition to the pieces of code that implemented the actual logic of the application.

Removal of data dependency. The lower boxes of part 1 reflect some pieces for accessing data. These pieces include, for example, the handling of data sets, such as opening and closing an account file, performing the actual physical input and output operations via the appropriate I/O routines provided by the operating system, such as reading an account record, or interpreting the data retrieved according to some inline mapping information, such as the location and the type of the account number.

Any change to the schema of the data, such as the addition of a field to a record or a change of access path to the data, requires all applications that accessed the record to be changed and the data to be migrated. Therefore, these applications are data dependent.

To reduce data dependency, each application system introduced its own files holding redundant copies of the "same" data with the well-known consequences of jeopardizing data consistency.

The management of the information about the data, such as which data are maintained and where the data are used, is also cumbersome. This situation became worse over time with the increasing amount of information.

As a consequence, database management systems (DBMSs) were developed.³ Their purpose was to support the definition and concurrent manipulation of data. Many changes to the data schema and access paths, for example, can now be done without impacting the related programs. The body of data becomes a property in its own right; it becomes a corporate asset. Consequently, the structure of applications changed to the structure depicted in part 2 of Figure 1.

Removal of flow dependency. The boxes depicted in the middle of each of the three parts are the application logic blocks that contain the actual application functions and business algorithms. The top boxes in part 1 and part 2 show some pieces that are required to put these application logic blocks together in a form prescribed by the application. To use a banking application as an example, it would include bringing the blocks into the correct sequence to first withdraw money from one account and then deposit it into another account, or passing the proper data from one block to the next so as to pass the amount of money to be transferred from the withdraw block to the deposit block, or assigning the right person to a task based on application-specific criteria such as the authority of the account owner.

A change in the assignment of tasks to people, commonly referred to as staff assignment,⁴ in the execution sequence of the application logic blocks, or the addition of a field to be passed between the blocks, requires the application to be changed. Applications are flow dependent.

These changes are cumbersome and generally cannot be performed fast enough. In addition, the actual structure of the business process is not known to nonprogrammers. This situation becomes worse with the increasing demand to adapt to market needs that are changing ever faster.

Workflow management systems were developed to help overcome these problems. Their purpose is to support the definition and execution of business processes. That means that the definition and execution of the appropriate control and data flow, the assignment of people to tasks, and the invocation of the application logic blocks are externalized. By definition, changes to the process can now be done without impacting the application logic blocks. The process becomes a property in its own right—it becomes a corporate asset.⁵ The structure of the applications changes to the structure depicted in part 3. The application becomes a workflow-based application consisting of a model of the underlying business process and a set of (flow-independent) application logic blocks.⁶ The abstractions of the elementary pieces of work in a business process are called activities; the concrete realizations of these abstractions at process execution time are referred to as activity implementations.⁴ The application logic blocks correspond exactly to these activity implementations in a WFMS environment.

The capability of the workflow management system to support the definition and execution of control and data flow, the assignment of

activities to people, and the invocation of the activity implementations associated with such an activity is not limited to splitting up large monolithical applications. It allows the various activities to be distributed to different computers with different systems. Different systems may mean different operating systems supported by the same workflow management system or may mean different workflow management systems. Workflow-based applications are, therefore, by nature distributed, heterogeneous applications.

The fundamental benefits of workflow-based applications

In this section the following four fundamental benefits inherent to workflow-based applications are discussed:

- o Flexibility in changing the model of the underlying business process
- o Integration capabilities for even disparate applications
- o Reusability of activity implementations and process models
- o Scalability of application development and execution

Flexibility. The first benefit is based on the two-level programming paradigm underlying workflow-based applications. The specification of all flow relation information is, as was already described, separated from the specification of the logic of the application functions, that is, the algorithmic aspects of the application. This separation allows the model of the process underlying the subject applications to change without affecting the associated activity implementations. It is the predominant reason why enterprises are investing in workflow technology today.

Integration. The second benefit is based on multiple features.

First, the ability of a WFMS to persistently store the workflow-related execution context of each activity implementation (that means the containers⁴) and share it between different activities via the supported data flow features allows for an integration of activity implementations that is different from the current standard approach of accessing a joint database.

Second, transaction features tailored toward support in WFMSs have been proposed (for example, see References 7, 8, 9, 10, and 11) to especially allow the integration of activity implementations that are accessing different DBMSs into atomic units (in the sense of "all or nothing") or compensation units (in the sense of "joint compensation"); see the last section for more details.

Third, the heterogeneity feature currently being worked on by the Workflow Management Coalition (WfMC)¹² and NIIIP2 strives toward support of cross-enterprise business processes. That support means that each application part may even be managed by a different vendor's WFMS. The goal is to enable "virtual enterprises" not only by supporting cross-enterprise sharing of data based on the STEP (STandard for the Exchange of Product definition data) standard (for example, see Reference 13), but also to share business processes across enterprises and to enable interoperation of workflow management systems.

Reusability. The third benefit is based on the structure of workflow-based applications themselves. As elaborated earlier, activity

implementations for process models are typically flow-independent and free of assumptions about their usage (with the final consequence that external transaction mechanisms are needed; see the last section). Therefore, a particular activity implementation can be used in many different process models. If both the activity implementation and the workflow manager comply with the WfMC standard for "invoked applications,"¹² the activity implementation can ultimately be used in many different WFMSs. As a result, the exploitation of workflow technology stimulates reuse of code with activity implementations (for proper application logic) as the granules of code reuse. Whereas the reuse of class libraries, frameworks, parts, and design patterns is coupled with object technology (for example, see Reference 14), reuse based on workflow technology is independent of it.

Furthermore, there is a strong demand for reusing process models themselves. For this purpose, many WFMSs allow for activity implementations that are realized as process models, so-called "subprocesses," thus enabling top-down and bottom-up modeling of processes that helps stimulate the reuse of process models as subprocesses.

Industry consortia such as the Object Management Group (OMG) and the Object Definition Alliance (ODA), as well as various vendors, are currently defining reusable components for the purpose of being able to construct applications out of prefabricated parts. The expectation is that these components will eventually be sold as off-the-shelf components.

The formation of a joint work group of the OMG and WfMC indicates that these components will be specified in a manner such that they can be used as activity implementations within business process models. This will further help to promote the paradigm of workflow-based applications.

Similarly, industry interest groups and vendors are in the process of specifying de facto standards for models of business processes that apply to particular application domains. These process models can be reused in particular as subprocesses in enterprise-specific processes. In this context, it is interesting to note that vendors of standard software, SAP with R/3¹⁵ for example, are currently describing their applications via models of business processes, making use of workflow management systems so that the application performs according to the process model. Workflow-based applications will thus very likely play a major role in this area, too.

Scalability. The fourth benefit of workflow-based applications is their scalability in terms of application development and application execution. Scalability allows workflow-based applications to be used for small applications, such as the management of a doctor's office, and for large applications, such as the order process in a manufacturing company involving processes of outside suppliers. At first glance, one would assume that covering such a broad spectrum demands specialized workflow management systems that have nothing in common except a few basic ideas. However, that is not the case. It seems that the development groups of workflow management system vendors strive for one system architecture and design that caters to the demands of small and large applications.

Application development. The development of workflow-based applications provides scaling through the underlying two-level programming paradigm, the top-down process modeling capabilities, and the reuse of process models and business objects.

Developing an application in two separate levels, first, the development and test of the business process and, second, the development and test of the activity implementations, reduces the complexity of the application from a design, implementation, and testing standpoint. In particular, the parallel development of the activity implementations, made possible by the fixed interfaces to the business process, provides for a faster development cycle.

The support of subprocesses allows the top-down development of business processes. First, the high-level business process is developed and tested, and then the low-level business processes are developed and tested. This sequence facilitates the parallel development of business processes.

Using business objects and reusable process models makes business process development as well as activity implementation development easier.

Application execution. Scaling of the application during execution is facilitated through the workflow manager's execution environment: subprocesses can be executed on different servers; workload balancing supports exploitation of the available resources; dynamic invocation of activity implementations (even on remote processors) provides flexibility in executing activity implementations; and distribution of work items allows the assignment of users to servers to be balanced.

Objects can benefit from workflows

Enterprises are investing today in object technology to improve the productivity of their programmers and to enable even non-data-processing professionals to build applications via visual builders (described in a later section). Here we discuss some of the benefits object technology might gain from workflow technology and how workflow-based applications can be built with objects. Note that vendors of standard software (like SAP) are also combining object technology and workflow technology (for example, see References 15 and 16).

Flow-independent objects. One of the underpinnings of object technology is the insight that robustness of a system is normally achieved by encapsulating things that might become subject to changes. So, for example, if the order in which operations are to be performed can change, or if operations can be added or removed, the guidelines of object technology consequently recommend a dedicated control object. That control object encapsulates the scheduling of various operations. Thus, to achieve robustness via encapsulation, not only behavior and data must be taken into account (what is usually done), but also "ordering."

If the last proposition is ignored, following the encapsulation paradigm tends to hide fragments of the proper business processes in the implementations of the objects.¹⁷ In this situation not only the objects themselves become flow-dependent, but transitively so does each application reusing these objects. In addition, the business processes (being an asset by themselves) are only partially described explicitly and externalized to a broader community. In contrast, implementing objects in such a way that they become flow-independent will result in component-based applications that are much more flexible.

Scripting and objects. Building flow-independent business objects will enforce a clear separation of the more stable behavior of the business objects from the more dynamic behavior of the business processes. A

business process explicitly describes the rules of how, when, and by whom the services provided by the various objects are exploited. An activity implementation within a business process may be directly realized by invoking a method of an object.

When the statics of a business split from its dynamics, the interaction between business objects is defined by the process model. The process model may be perceived as a script prescribing the use of business objects to reach particular business goals. At run time, the workflow management system will manage the flow of control and data between the business objects, will establish transaction boundaries around them as defined in the script, and will make certain that the proper organizational units of the enterprise become responsible for utilizing the services provided by the various business objects. Note that languages like C++ follow a similar philosophy. A program consists of objects and procedural elements explicitly describing the control flow between the method invocations of the objects.

It is important to note that we do not consider workflows as a substitute for scripting languages such as REXX,¹⁸ LotusScript¹⁹ or Visual Basic²⁰. These languages can be considered as lightweight scripting languages very well-suited for composing desktop applications for a single end user, perhaps done by the end user. Defining a workflow can be considered as heavyweight scripting suitable for composing applications requiring the collaboration of multiple people distributed throughout an enterprise. Heavyweight scripting adds such features as parallelism, heterogeneity, distribution, and context-dependency to the notion of scripting. The implementation overhead inherent in these features is the reason why we call this kind of scripting "heavyweight" and why we think two different categories of scripting have a right to exist.

Workflows in object-oriented analysis and design. Object technology provides many techniques to capture the dynamic behavior of an application, for example, collaboration graphs, event flows, timing diagrams, and interaction diagrams. At an abstract level, they have the structure depicted in Figure 2, which we call a message flow diagram. Basically, such a diagram describes the control flow between method invocations of the participating objects.

Reference 21 points out, based on this insight, that two principally different structures of such diagrams can be observed (see Figure 3). Forks represent centralizing responsibilities, which means that a single object represents the global control and data flow. The other objects mainly provide utilities. Such a structure is preferred by workflow purists. Stairs represent delegating responsibilities, which means that each object knows a few other objects and how to exploit them. Thus, each object is responsible for the local control and data flow and is thus flow-dependent. Many object purists can be found who prefer this structure. Our proposition that robustness achieved via encapsulation must not only regard behavior and data, but also ordering, is represented by forks that typically encapsulate ordering. In contrast, stairs express an assumed stability of ordering. It is obvious that fork and stair structures have to be used in combination to yield a stable and robust structure.

One of the special strengths of workflow technology is facilitating modifications for operation orders in an easy manner. Thus, it is only natural to exploit workflow technology for the implementation of fork structures, that is, for encapsulating the ordering of operations.

Simply, the controlling object itself becomes an instance of a process model that in turn describes the control and data flow between the affected objects.

For this purpose, each method invocation stimulated by the control object becomes an activity in the process model, which finally represents the control object. Thus, if the method *m* of object *o* is invoked, *o.m()* is an activity of this process model. The control connectors are prescribed by the time order in which messages are sent according to the message flow diagram. If *m1* is sent to *o1* and *m2* is sent to *o2* and no other message is sent to any other object in between, the flow of control is from *o1.m1()* to *o2.m2()*. Based on the structure of message flow diagrams, no parallelism is exploited in the process model derived by this simple algorithm. Typically a design phase needs to be conducted to establish a more sophisticated process model.

At run time, the WFMS will instantiate this process model, resulting in an instance of the control object. By definition, there will be no implementation of the control object in the classical sense, for example, in C++: the implementation consists of the process model, which is interpreted on a per instance basis by the WFMS. Consequently, changes to the process model will immediately affect the implementation of the corresponding control objects instantiated after the changes.

A method has been proposed in Reference 6 for analyzing a message flow diagram in order to divide it into a collection of subdiagrams, each of which is either a fork structure or a stair structure. Fork structures can be transformed into skeletons of process models in a straightforward manner. Stair structures are natural candidates for modularization; that is, they can be realized as programs or as subprocesses.

Application developer's wish list

The development of workflow-based applications can be facilitated by a new approach that helps application developers in the design, implementation, and testing of those applications. We call this approach process-based CASE to indicate that the goal of the proposed CASE method is to create applications that are workflow-based, thus implying that the underlying business process is externalized and managed by a workflow management system. This approach is different from the notion of process-centered CASE, where processes are used to develop applications and coordinate development teams.²² In fact, process-centered CASE could also be applied to process-based CASE.

First, the development of the applications should be supported with the set of new and evolving programming paradigms, such as visual programming, the construction from parts, the usage of business objects, binary code reuse, object orientation, and, by definition, the exploitation of workflow.

- o Visual programming supports the development of programs that are no longer performed by writing statements in a programming language. The program is constructed (1) by creating the advanced graphical user interface of the program by drawing the screen layouts on the screen, and (2) by visually assembling and connecting parts to define the behavior of the program.
- o Construction of parts is a technology to build applications from existing, reusable software components called parts.²³ The assembly is typically performed via the composition editor of the visual builder.

Parts provide a wide range of capabilities, from very simple functions through complete, highly sophisticated applications. Primitive parts can be combined to form more complex composite parts.

- o Business objects are becoming increasingly important as granules of reuse. Typical examples may be a customer business object or an account business object. Standardization is underway as shown earlier in the third section of this paper.
- o Binary code reuse is a key factor in the success of application development productivity. Source code reuse just will not render the productivity increase the software industry is looking for. Business objects are the main manifestation of this paradigm.
- o Workflow allows us to define, execute, and monitor applications that move the work to be done to the desktop of the person responsible for performing a piece of the overall task.

Second, the development approach must cater to the specific characteristics of workflow-based applications. It must support the design, implementation, and testing of the distribution aspects of the applications, in particular, the parallel execution of tasks.

Third, it must support openness through compliance with appropriate standards, including de facto standards such as CORBA (Common Object Request Broker Architecture),²⁴ OLE (Object Linking and Embedding),²⁵ WfMC, OpenDoc,²⁴ and Lotus Notes**.

Fourth, this development environment must be available on a variety of platforms.

And last, the components of the development environment must be tightly integrated. In particular, they must provide a cohesive, seamless, and intuitive end-user interface.

Development environment blueprint

The essential components for the proposed environment are (1) a business modeling tool, (2) an object-oriented analysis tool, (3) a workflow management system, (4) a visual builder, (5) a database management system, (6) a database design tool, and (7) object support. Figure 4 depicts those components that are exposed directly to the user of such a development system. In this section we discuss the components.

Business modeling. A business modeling tool is one of the starting points for developing workflow-based applications. It is intended to be used by internal or external consultants, organization specialists, or business re-engineering experts. IBM's Business Process Modeler, IDS's ARIS** Toolset, Holosofx's WorkflowBPR tool, or UBIS's BONAPART** are typical examples of this type of tool. Their main focus is on allowing the business experts to model processes and business objects used within a business process. They typically implement a proprietary methodology to describe the business process. For example, the IBM Business Process Modeler uses an extension of the LOVEM* (Line of Visibility Enterprise Method) methodology developed by IBM Canada for re-engineering corporations; the ARIS Toolset uses the ARIS methodology developed by Scheer.²⁶

The usual result of such an analysis is a high-level description of the business process. On a conceptual level, this high-level process

describes the business actions and their relations, the organizational units performing these business actions, and the business objects that these business actions are working on. The level of detail depends on the significance of a particular item in the overall business process. A business object therefore could be a complete database, such as the payroll database, or a single column in a table, such as a state code used to determine which path needs to be taken within the process.

An important function of business modeling tools is to collect metrical information about strategic target volumes of business objects and processes. This information will be refined later in the development process to determine the **performance** characteristics of the process as well as the resources, both people and IT (information technology) resources, required to perform the process.

In general, the results obtained via the business process modeling tool are not directly usable by a workflow management system to execute the business processes. They need further refinement in the specifications of IT resources, such as programs used to perform the activities, the topology of the system, etc. This task is performed using the build-time component of the workflow management system. The approach is similar to the one taken in the design of databases, where it starts with a conceptual design that is transformed into a logical design. The conceptual design, for example, done as an entity-relationship model, provides an implementation-independent view of the data. This model is then translated into a logical design, such as the tables of a relational database system, by adding implementation-dependent information.

How the information is handed over to the workflow management system is a matter of coupling the business modeling tool and the workflow management system. One approach is to have a common data store. A simpler approach is the generation of an interchange format that is imported into the workflow management system. The WfMC is standardizing this format to facilitate the interchange of process model information between different implementations of workflow management systems. Until this standard is issued, the business modeling tool must generate the workflow manager's proprietary exchange format, such as the FlowMark Definition Language (FDL) of IBM's FlowMark*. The ARIS Toolset, for example, generates FDL from its process definitions.

Object-oriented analysis. Another approach to the development of workflow-based applications is object-oriented analysis and design. As outlined previously, the results of the analysis could be used in different ways. It could be used to generate process skeletons in the workflow manager's exchange or, if available, in a standardized format. It could also provide the visual builder with the proper information to allow rapid creation of the activity implementations.

Workflow build time. The purpose of the build-time component is to allow the user to define the processes in terms of process logic, associated organizational information, and IT infrastructure required to execute the processes.^{4,5} As pointed out earlier, this information may be derived from information collected by the Business Modeling Tool or the Object-Oriented Analysis Tool. The definition of the information is entered via a graphical end-user interface. Typically an animated process graph is used to help determine the correctness of the process graph and the correct invocation of the programs implementing the system program. Analytical and discrete simulation help to determine whether the organization is capable of handling the workload and whether the IT resources are sufficient to cope with the system, database, and

communications load.²⁷

Visual building. A visual builder is a visual programming tool that can help develop all kinds of applications, including mission-critical applications. It allows a programmer to rapidly prototype and build applications with menu bars, entry fields, and icons. Programs are written simply by making connections between objects and parts.

Workflow run time. The run-time component of the workflow management system controls the execution of process instances. It allows the user to start, terminate, suspend, and resume processes. It determines who should perform a particular activity, puts the resulting work item onto the work list of the selected user(s), schedules the proper program when a work item is selected and determines what activities come next after one has been completed, and records all these actions in an audit trail.

Process monitoring. Processes must be monitored for various reasons: (1) to determine the workload of people and take proper action if the workload is unevenly distributed, (2) to recognize critical situations where work is piling up, and (3) to obtain process statistics. The process statistics are created from the audit trail that is automatically written by the workflow management system during process execution. This information can be used to verify the assumptions used during simulation, such as process creation rates, path selection probabilities, and activity processing time.

Schema creation. The business objects identified during business modeling or object-oriented analysis are the input to conceptual data modeling. They represent the local conceptual schema of the application implemented via a business process. In general, these objects form the kernel entities of the enterprise data model and thus provide the basis for the creation of an enterprise data model through view integration.^{3,28}

The conceptual schema is transferred into a logical schema, the schema of the database in which the data are stored. Reference 28 outlines the rules for transferring an entity-relationship schema into a relational schema.

A physical schema is created from the logical schema by choosing specific storage structures and access paths to achieve optimum **performance** for the various applications. Input to the physical schema design consists of the transaction load and the database load. Both pieces of data can be derived from information collected during business modeling, workflow definition, and application building.²⁷

Database monitoring. The activities in the databases must be monitored to detect **performance** bottlenecks. Monitoring could trigger modifications of the database schemes. It is also conceivable that it may impact the structure of the business processes.

Verification of workflow-based applications

The underlying business process of non-workflow-based applications is, as outlined previously, deeply buried in the application itself. That means the business process and the application logic need to be tested together. In workflow-based applications, the business process and the programs implementing the activities are described separately.

Testing workflow-based applications, therefore, is much simpler, since to

a large extent the testing of the business process can be done independently of the testing of the activity implementations. In fact, the testing of the business process can be done before the actual implementation of the application functions starts. As soon as testing of the business process is completed, the interfaces for the control and most of the data relevant to the data flow are defined.

The verification of workflow-based applications is performed in three phases, as shown in Figure 5. The first step checks the process models for correctness. It includes checking to see whether the process structure, the invocation of programs, and the distribution of work are correct.

What needs to be checked and what can be checked for correctness of the process structure depends on the underlying process meta-model.²⁹ In the case of IBM FlowMark, for example, no checks need to be performed for loops since the process graph is a directed, acyclic graph. But two basic items always need to be checked. First, the passing of data from one activity to a subsequent activity must be correct and complete. Incomplete data lead to an incorrect evaluation of transition conditions, resulting in incorrect control flow and the passing of incorrect data to invoked programs or subprocesses. This item is particularly important for activities where a field in the input container is the target of multiple data connectors. Second, the transition, exit, and start conditions must be semantically correct.

The invocation of programs includes not only defining the proper invocation mechanism, but also properly passing data to the program and returning the appropriate data.

A staff assignment identifies the set of people who must perform the appropriate task for each activity. Therefore, checking the correct work distribution involves not only seeing whether work is assigned to the right person, but also obtaining a first hint of whether the work is distributed properly.

IBM FlowMark, for example, uses the technique of animation to help the process modeler perform this task.³⁰ It offers two modes, process debugging and the regression test. In the process debugging mode, the user navigates through the process model step by step. In the regression test mode, a stored script is automatically executed. The execution of the appropriate programs is simulated by displaying the input to be passed to the program and allowing the user to fill in the data to be returned by the program; thus, the programs must not have been implemented. The advantages of the animation are: (1) the identical presentation of the process model is used for modeling and debugging, (2) the visualization of control and data flow as well as the status display of activities allow design errors to be easily recognized, (3) animation can be done at any time, even if the process model is syntactically and semantically incorrect, (4) the work list of the process participants is visualized, and (5) the interaction in the process debugging mode can be stored to be used in regression test mode.

In a second step, the process models are checked to see whether the organization as well as the IT infrastructure is capable of supporting the number of expected process instances. The technique used for this phase is simulation: analytical and discrete.

Simulation is based on metrical information that is collected for the process and the activity level and is mostly provided by the business

analyst. The process-level information includes the number of processes started, the probability that a certain branch is taken in the process, the probability that an activity is repeated, and the size of the process input and output containers. For the activity, it includes process-related information, such as the average time required to perform the activity, including idle and wait time.

Analytical simulation is used to calculate the required people and computer resources. If this turns out to be insufficient, any further analysis is superfluous. The sufficiency of computer resources is evaluated by determining the CPU load on servers and clients, the network traffic caused by server-to-server communication and data passed from one activity to the next, and the transaction load on the database and the transaction processing (TP) monitors. People resources are calculated by determining the amount of time required to perform the activities. The information derived for a process is then combined with the resource information derived from other processes.

Discrete simulation is used to determine the impact of multiple process instances competing for the same resources. Input to the simulation consist of scenarios describing which process models should be used in the simulation. The simulation component uses this information to drive the navigation engine of the workflow manager with the proper requests, such as process start and activity completion. The results are written to a file that serves as input to create the simulation results. Typical results are the probability distribution of process execution time and transaction rates.

The results of analytical and discrete simulation can be used to tune the accessed databases. Using the activity invocation rates and the database accesses of the activity implementations, one can determine the number and types of structured query language (SQL) calls against each database. This information and the current or estimated size of the databases provides sufficient input to the physical database designer to determine the proper database characteristics. Furthermore, it allows a user to determine how the size of the database changes over time. Collecting additional information, such as the distribution of keys, allows, for example, the detection of hot spots in tables.

The process **performance** monitor, by analyzing the audit trail, helps to obtain information relevant to the process **performance**, such as the average process duration, idle time for activities, or excessive notifications when work is not performed in a timely manner.

A sample scenario

This section discusses some of the components of the development environment in more detail and outlines how those components could collaborate. IBM products have been selected for purposes of illustration. The components being explored further are the business modeling tool, the build-time component of the workflow management system, and the visual builder. The corresponding products are the IBM Business Process Modeler, FlowMark, and VisualAge C++*, respectively.

A simple loan process is used as a guide through the various components. The loan process starts when a customer contacts the bank and finishes when the customer receives the appropriate response from the bank, either a denial of the loan or the granting of the loan.

Business modeling tool. The design of a business process can start, as

outlined earlier, with a business modeling tool. The IBM Business Process Modeler implements an extended version of the IBM LOVEM methodology. LOVEM focuses on the interactions between the customer and the company. All information is captured via a graphical editor that supports the creation of two sets of diagrams: hierarchical structure diagrams and line of visibility charts. Hierarchical structure diagrams provide a hierarchical grouping of all relevant elements, such as processes, critical success factors, computer programs, organizational units, opportunity areas, problem areas, and line of visibility charts.

There are four different types of line of visibility charts (LOVC). The architecture LOVC (ALOV) provides an overall view of what the company does, together with the essential customers and the sequence of business processes. The job LOVC (JLOVC) shows all activities of a job and provides the base for analyzing the efficiency of job **performance**. The logical LOVC (LLOVC) provides a refinement of the ALOV and shows the data flow between processes and subprocesses. The physical LOVC (PLOVC) shows the activities within a business process and how they are performed by connecting activities to other activities or to document storage, office systems, and computer systems, for example.

The charts are organized into horizontal areas, called bands. In LLOVCs, a band represents a business function within the company, such as personnel. It shows what processes are performed by each function and the relations between the processes in the form of data flows, which represent data that are generated from or required by the process. In PLOVCs and JLOVCs, a band represents organizational units and contains for each organizational unit the activities, tasks, systems, critical success factors, and other aspects of a business process and the relations between those items in the form of information flows. Information flows represent the flow of information, but also of goods and controls.

Figure 6 shows the PLOVC of the loan process. The horizontal bands represent the parties involved in the process: the customer, the loan officer, and the loan supervisor. The line between the customer and the company is called the line of visibility. The manual and automation bands are used to describe how a particular activity is supported. When the activity is in the manual band, it is performed manually; when in the automation band, it is completely performed by a computer program; when on the line, it is performed by a computer system that interacts with the user. The system shown in the figure is used to collect loan information for a customer. Based on the amount of money involved, an assessment must be made by the loan supervisor. Finally, the customer receives a loan contract or rejection letter.

Workflow build time. The business modeling information must now be made available to the workflow management system. As pointed out in the earlier subsection on business modeling, it is done via an interchange format. The business modeling tool converts the PLOVC of the loan process into FlowMark Definition Language, which is then imported into FlowMark. This process skeleton must then be enriched with information required during process execution, such as program names, staff resolution expressions, and data structures and data connectors. This type of information, which is related to information technology, is not collected during business modeling. The amount of information to be added depends on the amount and granularity of the information collected by the modeling tool. Because the activities specified with the business modeling tool are generally quite coarse-grained, as is the case with the IBM Business Process Modeler, they often need to be replaced by

subprocesses or a set of activities. Figure 7 shows the loan process after making these modifications with the FlowMark process model editor. The single system used in the PLOVC for managing loan information has been split into multiple smaller programs. The activity "CollectCustomerInformation" obtains the customer number. If the customer is new, all customer information, such as the address, is collected in the activity "CollectCustomerData." The next step, common again for all customers, is the collection of credit information, such as the amount of credit.

It should be noted that the program could have been implemented as one large program. The decision to break up the program has been guided by the desire to extract control and data flow, in the spirit of workflow, to make future changes simpler. The one possible disadvantage is the amount of time required by the workflow manager to navigate through the process graph, and it can be eliminated by compiling parts of the process graph.³¹ Note explicitly that this function is not part of the delivered FlowMark product.

When the credit amount is small, and the customer risk factor is low, the loan is accepted right away, and the activity "CreateAcceptanceLetter" is started automatically. In the other case, as already shown in the PLOVC, management approval must be obtained. On the basis of what management decides, the loan is either granted or denied.

Testing of the application is performed using the animation facility of FlowMark, as described in the previous section.

Visual builder. A visual builder, discussed earlier, is the preferred tool for constructing activity implementations. More information about IBM VisualAge can be found in References 23 and 32.

Visual builders allow applications to be constructed from existing, reusable software components called parts. Parts are either visual or nonvisual. Visual parts allow an application developer to easily construct sophisticated graphical end-user interfaces; nonvisual parts provide programming constructs such as accessing a database or maintaining a list of text strings.

A part in VisualAge C++, for example, is a software object implemented as a C++ class that supports a simple, standardized protocol. This protocol supports the interconnection of parts to form higher-function parts or entire applications. The part interface is composed of three distinct features: attributes, actions, and events. These features correspond to a natural way of viewing parts (and objects in general) in terms of what properties (attributes) they have, what behaviors (actions) they can perform, and what unsolicited information (events) they can provide to other parts.

The construction of the application is via the composition editor of the visual builder. The editor provides the capability to create the views for the application, to select the parts that implement the logic, and to make connections between the parts.

The workflow management system provides an application interface so that the activity implementation can access the input and output containers of the activity. The construction of workflow-based applications via visual builders is simplified through nonvisual parts for the input and output containers that wrap the latter. Reference 33 shows a method for creating those parts from the container structures. Figure 8 illustrates

the construction of the program that implements the loan data collection activity in the loan process. The window for the composition editor shows two data entry parts for displaying the customer's first name and last name and two data entry parts for entering the credit amount and the risk factor. The two nonvisual parts reflect the input and output containers of the activity. The arrows between two parts indicate that the change of one part attribute should be propagated to the attribute of another part. The arrows between the input container part and the first name and last name fields cause the fields on the screen to be filled with the appropriate field from the input container. The arrow between the address and the credit amount fields and the output container causes the address and credit amount fields to be put into the activities output container. The arrows between the input and the output container part cause the first name and the last name attribute of the input container part to be copied to the output container part.

Another application programming interface standardized by the workflow management coalition is the work list handler application programming interface. This interface allows application developers to replace the workflow manager's standard interface for managing work lists, starting work items, and starting, terminating, and suspending processes with a custom-designed interface. The visual builder can facilitate the development of these interfaces by using parts that wrap the work list handler interface.

Further integration points between the visual builder and the build-time facility of the workflow manager are conceivable. For example, honoring each other's drag and drop procedure would allow an activity to be dropped on the icon of the visual builder, which automatically opens the composition editor and puts the appropriate input and output container parts on the surface.

Transaction management for workflow-based applications

Activity implementations can be not only transactional programs, or classical transactions, but also nontransactional programs. For historical reasons, transactions as activity implementations frequently appear when the encompassing process model represents one of the core business processes (order entry, etc.) of an enterprise, and nontransactional activity implementations are frequently found within support processes (travel expense accounts, etc.). Today it can be observed that many workflows contain a mixture of transactional and nontransactional activity implementations. In this respect, WFMSs are vehicles to connect the world of transactions and the world of nontransactional programs. The corresponding programs are "pasted together" unhampered; they are only restricted by business processes that prescribe the way in which the enterprise performs its businesses.

When the sophistication of an enterprise in exploiting workflow technology increases, the requirement for supporting the definition of work units within workflows appears. The exploiters of a WFMS suddenly ask for advanced transaction paradigms that relate to their business processes; they call a business process that makes use of advanced transaction features a business transaction or an extended transaction. First, it encompasses some transactions in the classical sense and combines them with nontransactional programs, thus extending the scope of traditional transaction processing. Second, it groups both classical transactions as well as nontransactional programs together into a unit of work that reflects the semantics and behavior of their business processes, thus extending the classical transaction paradigm.

Note that most of the features outlined in this section are not available in commercial systems. Because of the relevance sketched earlier, we included this subject as an outlook to possible extensions of some commercial systems.

A brief sketch of transaction models. For the reader's convenience, we provide a brief taxonomy of transaction models based on the duration of the underlying unit of work. More details on transaction models can be found in References 34 and 35.

The fundamental concept in this area is the ACID paradigm, which enforces the collection of operations to behave as follows:

- o Either all of them are applied to the system or none of them at all (atomicity).
- o They lead to a new valid state of the system (consistency).
- o They do not affect (until explicitly made visible) operations outside the collection (isolation).
- o They are not undone because of any later system failure (durability).

Tremendous work has been performed in the past to figure out how the structure and behavior of units of work correlate with their average duration. As a result, different transaction models have been proposed.

What is traditionally subsumed under the notion of a transaction is a flat ACIDic unit of work with a duration of about a second. Typical application areas for which this notion of a transaction is best suited are telephone switching, flight reservations, or accounts handling. Units of work that last for tenths of a second when using the flat ACID paradigm (like an order entry application) resulted in the invention of a transaction model (close-nested transaction) that allows structuring the overall transaction as a tree of subtransactions, thus improving parallelism within the encompassing unit of work and enhancing its overall response time. When huge collections of data items have to be manipulated, as in batch updates, durations between minutes and hours are found. In this situation, ACIDicity results in inappropriate concurrency and recovery behavior that means backing out all modifications if the last manipulation fails. That led to techniques like minibatches and savepointing. Incidentally, these techniques require special programming by the application programmer, such as persistently tracking the state of the transaction. They are, therefore, not suitable in more complicated applications such as trip reservation systems where multiple databases might be accessed and operations can only be undone semantically by invoking special compensation actions. Transaction models such as open-nested transactions, which assume a manual invocation of compensation, or those such as Sagas, which support system-invoked compensation, circumvent such restrictions. When units of work last for days, weeks, or even much longer, an appropriate transaction model must deal with (planned and unplanned) system shutdowns without losing control of the boundary of the unit of work, must facilitate partial backout, or must cope with different users cooperating in the unit of work. The compensation spheres transaction model to be described shortly is targeted toward these conditions.

Two categories of transaction functions. When analyzing the exploitation of workflow technology with respect to extended transaction processing,

the following two independent categories of features can be identified.

- o The WFMS should allow for coupling activities of business processes with respect to their semantic success. An activity is successfully completed semantically if the work has been finished as it was intended by the process modeler. An activity such as sending an e-mail note, for example, has successfully completed semantically when the note has been written and sent. If the work associated with an activity cannot be successfully completed semantically, or when the results produced by a collection of activities are detected to be incorrect, the WFMS should undo the already-processed coupled activities and start the affected parts of the business process again. Basically, this is the requirement for a compensation-based partial backward recovery facility, which is referred to as compensation spheres. Work is undone either by automatically deriving the business process representing the reverse execution of the part to be undone or by starting a predefined business process to repair the situation as described below.
- o The WFMS should allow for coupling transactional activities, meaning activity implementations that represent transactions in the classical sense, with respect to their transactional outcome. If one of the transactions fails (in the sense of the ACID paradigm), the whole collection must be aborted. Basically, this requires the ability to declare the atomicity of collections of activities (via an atomic commit protocol, or via close-nested transactions, etc.). Such collections are referred to as atomic spheres. A WFMS can manage an atomic **sphere** by dynamically creating a common transactional context when entering the atomic **sphere** and initiating the atomic commit protocol for leaving the atomic **sphere** (see discussion on atomic spheres below).

Compensation spheres. It is the nature of business processes that activities are generally long running (especially in tolerating system shutdowns) and must be thus interruptible, and that they often externalize intermediate results. Obviously, the same is true for business processes themselves. Furthermore, a business process usually contains collections of activities that are semantically coupled in the sense that either all coupled activities must be performed successfully or the work associated with the activities must be backed out to allow the business process to continue correctly. In this context, the usual transaction models (generally realized via mechanisms like locking, etc.) obviously do not apply.

A transaction model, called compensation spheres, suitable for coping with these requirements has been introduced in Reference 9, and the reader is referred to that publication for in-depth details. A compensation **sphere** is any collection of activities of a process model such that finally either all activities must have run successfully, or all activities must have been compensated. An activity that has not run is considered to be compensated via NOP (no operation, i.e., nothing is performed); that means in practice only the activities of the compensation **sphere** that were activated are physically compensated. Furthermore, each activity within a compensation **sphere** or the whole compensation **sphere** itself is associated with an activity called its compensating activity. A compensating activity might be a program or again a process model. The basic mode of undoing a compensation **sphere** is to automatically schedule the compensating activities of all activities within the **sphere** in an order that is the "reverse" of the order in which the proper activities of the compensation **sphere** have run. Of course, staff resolution does also apply to the scheduling of

compensating activities.

Figure 9 shows a process model for trip reservations. After the client plans the itinerary, it is submitted to travel agents who will try to make the corresponding reservations for hotel rooms, rental cars, and flights. To speed up the reservation process, these activities can be worked on in parallel by different people. If all reservations have been made, the resulting schedule is printed and sent to the client. If one of the travel agents fails to make an appropriate reservation (for example, there is no hotel room available for part of the itinerary), compensating activities are scheduled to cancel the reservations already made.

Many different parameters affect actual behavior when backing out a compensation **sphere**. For example, you can specify whether compensation should be performed and whether work within affected process branch(es) should continue at the entry points of the compensation spheres, whether some administrative actions have to take place, or whether the control flow simply has to continue at the entry points of the compensation spheres without performing any compensation. Furthermore, compensation spheres can become a target of cascading backouts, and backout is not only performed in a "discrete" manner by running the compensating activities associated with the proper activities, but also in an "integral" manner by simply running a compensating activity (which can again be defined as a process model) that is directly associated with the affected compensation **sphere** itself.

Compensation spheres will provide tremendous benefits from a cost and re-engineering point of view in automating compensation. Many enterprises have special departments completely dedicated to compensation. When erroneous situations are detected, members of these departments are informed, and they use compensation techniques to manually repair the broken resources. Long-running transactions will typically be modeled as compensation spheres.

Atomic spheres. As was described in the third section, activity implementations are canonical candidates for reuse. It is a well-known proposition from software engineering that components built for reuse should have weak couplings. In other words, the number and complexity of connections between such components should be minimized. The following example demonstrates this constraint for an activity implementation dealing with recoverable resources. Because it is striving for a high degree of reusability, it consequently must not assume the management of any transaction boundaries. In workflow-based applications, it must, therefore, be possible to establish transaction boundaries outside of the activity implementation.

Let us assume two activity implementations, one of which WITHDRAWs an amount from a particular ACCOUNT, the other DEPOSITs an amount to an ACCOUNT. Note that this could be nicely implemented as two methods of an account business object. Since a customer may sometimes wish to put money into his or her account, or sometimes wish to withdraw money from the account, it is seductive for the implementer of the DEPOSIT as well as the WITHDRAW activity implementation to establish a separate transaction boundary that will commit or roll back the performed work. The transfer of money from one account to another could now reuse both the DEPOSIT as well as the WITHDRAW activity implementation by invoking WITHDRAW for the first account and DEPOSIT for the second. It may happen by accident that the WITHDRAW activity implementation commits, but DEPOSIT does not leave the overall "transaction" in a consistent state.

This reveals the necessity of being able to establish transaction boundaries separate from the activity implementations. It is the WFMS that could issue independent commit requests for WITHDRAW and DEPOSIT in the first scenario but could issue a "global commit" in the second scenario.

Writing components without any assumptions on transaction boundaries will enhance their reusability. This observation is reflected in OMG's Object Transaction framework,³⁶ which provides access to transaction managers and resource managers. It allows WFMSs to manage transaction boundaries. For that purpose we introduce the concept of an atomic **sphere**. An atomic **sphere** is a set of activities each of which is "transactional" in the sense that they access recoverable resources. Furthermore, the control flow between two transactional activities of an atomic **sphere** must not leave the atomic **sphere** and enter it again at a later point in time. The WFMS will make sure at run time that either all activities that have run within the atomic **sphere** are committed or all have aborted (note that due to different heuristic decisions of two participants³⁷ the semantics cannot be enforced). In the second scenario of the above example, the WITHDRAW and DEPOSIT requests are defined as an atomic **sphere** so that the WFMS will ensure a consistent end-of-transaction processing.

Note the subtle but important difference to distributed transactions: Based on the syntactic specification of an atomic **sphere** within a process model, it is the WFMS that establishes the transaction boundaries dynamically (dependent on the execution context of the workflow). Thus, the activity implementation programmer is freed from this concern. In a raw distributed transaction environment, programmers have to deal with it.³⁸

At the operational level, each implementation of an activity within an atomic **sphere** is required to exploit only resource managers in the sense of Reference 38 and does not provide its own end-of-transaction processing.

Atomic spheres might become very helpful from a technical point of view. They permit, for example, the tying together of independent (and, in the above sense, well-behaving) transactions that are manipulating databases in such a way that if one transaction fails, the others are aborted, too. It significantly simplifies the task of managing the associated transactions. Nevertheless, atomic spheres should be exploited very selectively because of their operational drawbacks. They use a two-phase commit protocol, which inherently strives toward holding locks until the end of the encompassing atomic **sphere**, thus reducing concurrency. In addition, many messages have to be sent so that there is a consensus to the outcome of all participating transactions. Both locking and message traffic impact **performance**. Therefore, only a few short running transactional activities should be bound into an atomic **sphere**.

Mixing compensation spheres and atomic spheres. From a modeler's perspective, compensation spheres and atomic spheres are overlaying the model of a business process. The result is that modelers will specify the processes of an enterprise and identify collections of activities that have to be explicitly undone in case of an erroneous situation (in the sense of being repaired via a dedicated business process) and resumed afterwards. They will also specify collections of transactional activities that are undone (in the sense of simply restoring the manipulated resources to their original state) in case one of these transactions fails. The **sphere** definitions are stored in the WFMS with the models of the business processes, resulting at run time in business

transactions or extended transactions, respectively, managed by the WFMS.

Summary

We have shown that the basic routing features of a WFMS allow the extraction of all flow information from an application similar to a DBMS that provides the means to extract all proper data management functions from an application. As a result, the application is both data-independent and flow-independent. Such a workflow-based application consists of a process model and a collection of activity implementations. The activity implementations become a subject for reuse to be exploited in different process models. We have shown how potential transactional features of a WFMS could further enhance the reusability of activity implementations. The task of writing activity implementations is reduced to realizing proper application logic or business functions. This task can be further eased dramatically by exploiting visual builders, reusable parts, and business objects.

Starting from an application developer's wish list, we have proposed an application development method and environment that facilitates the design, implementation, and testing of workflow-based applications. A three-phase approach, which includes animation, simulation, and monitoring, helps to verify the workflow-based application without an extensive setup of complex environments. A sample scenario showed partially how such an environment could be used by an application developer.

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